

**Corporate Office : 52A - TITANIUM, Near Prahladnagar Garden, Corporate Road,
Ahmedabad (Gujarat) - 380015. | PH: 079-40394918**

Shree Maruti Integrated Logistics Limited

Code of Conduct for Board of Directors and Senior Management Personnel

1. Introduction

This Code of Conduct ("Code") has been formulated to ensure ethical and transparent governance of **Shree Maruti Integrated Logistics Limited** ("the Company"). It applies to all members of the Board of Directors and Senior Management Personnel.

2. Objective

The objective of this Code is to:

- Promote honest and ethical conduct.
- Ensure compliance with applicable laws and regulations.
- Maintain transparency, accountability, and fairness.
- Protect the interests of stakeholders.

3. Applicability

This Code applies to:

- All members of the **Board of Directors** (Executive, Non-Executive, and Independent Directors).
- **Senior Management Personnel** including Key Managerial Personnel (KMP) and all executives one level below the Board.

4. Principles of Conduct

4.1 Integrity and Ethics

- Act with honesty, integrity, and fairness in all business dealings.
- Avoid engaging in any activities that are unethical or could harm the Company's reputation.

4.2 Compliance with Laws and Regulations

- Comply with all applicable laws, rules, and regulations.
- Ensure proper internal controls and procedures to comply with legal obligations.

4.3 Conflict of Interest

- Avoid conflicts of interest and promptly disclose any personal interest that could interfere with the interests of the Company.
- Abstain from participating in decisions where a conflict exists.



4.4 Confidentiality

- Maintain confidentiality of all proprietary and sensitive information acquired during the course of duties.
- Ensure that no confidential information is disclosed without proper authorization.

SHREE MARUTI INTEGRATED LOGISTICS LIMITED

(Formerly known as Shree Maruti Courier Services Private Limited)

Regd. Office: "Shree Maruti House", 5 Jagnath Road, Off. Radhakrishna Road, Rajkot (Gujarat) - 360001.

 www.shreemaruti.com | **CIN:** U64120GJ1987PLC010124 |  corp@shreemaruti.com

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4.5 Protection of Company Assets

- Safeguard Company assets and resources.
- Ensure their efficient and legitimate use.

4.6 Fair Dealing

- Deal fairly with employees, customers, suppliers, and other stakeholders.
- Do not take unfair advantage of anyone through unethical behavior, manipulation, or concealment.

5. Duties of Directors

In accordance with Section 166 of the Companies Act, 2013, the Directors shall:

- Act in good faith and in the best interests of the Company.
- Exercise independent judgment and reasonable care.
- Avoid any act that would compromise their professional integrity.
- Not achieve or attempt to achieve any undue gain or advantage.

6. Compliance and Reporting

- All Directors and Senior Management Personnel must adhere to this Code.
- Any violation or suspected violation shall be promptly reported to the Compliance Officer or the Board.
- The Company shall ensure that there is no retaliation against anyone who reports violations in good faith.

7. Review and Amendment

This Code may be amended, modified, or replaced from time to time by the Board of Directors to comply with legal requirements and best governance practices.

8. Acknowledgement

Every Director and Senior Management Personnel shall sign an acknowledgment confirming that they have read and understood this Code and agree to comply with its provisions.

For, Shree Maruti Integrated Logistics Limited

S/d

Maulik Rambhai Mokariya
Chairman & Director
DIN: 05310868

*The Code is adopted by Board in its meeting dtd. 21.06.2023.

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